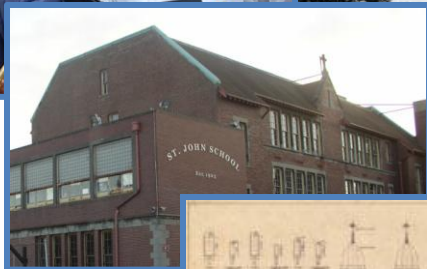


# 2011

## Saint John the Evangelist Parish Five Year Plan



Prepared by: *Agovia Consulting*  
[www.agovia.com](http://www.agovia.com)

# Who We Are

## *Saint John Mission Statement*

Under the guidance of the Holy Spirit, the people of St. John the Evangelist Parish are called to embrace the Church's mission of proclaiming the Good News of Salvation through Jesus Christ for all. Our witness to the presence of God and reaching out to others allow us to deepen our relationship with God. We accomplish this through our worship together, especially in the celebration of the Eucharist; through ongoing faith development for all people of all ages and life situations; through the performance of good works; and through responsible stewardship by which we care for the gifts given to us by our God.

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# Who We Are *Additionally. . .*

We are a distinctive, cohesive, and unified Catholic community of faith rather than primarily a place of worship. We participate actively and fully in worship and good works to the greater glory of God. We consciously strive to make the sacraments, good works, and the parish community the center of our lives.

We welcome all, from active participants to those for whom St John is solely a place of worship, to those seeking knowledge and exploring their spirituality. We invite others to join our community and share in our faith. Each person is an integral and necessary part of our community. We work to be sure that everyone is included; no one feels they are merely tolerated or allowed, but truly welcomed.

Our focus is found in Matthew 22:37-40: Jesus said to him, “You shall love the Lord your God with all your heart, with all your soul, and with all your mind. This is the first and great commandment. And the second is like it: You shall love your neighbor as yourself. On these two commandments hang all the Law and the Prophets.”

We love and care for one another.

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Success Means

*St John. . .*

- is a unified and strong Catholic community in which the people are fully active, and participative in faith, works, and stewardship
- has a distinctive and identifiable community culture of inclusion and mutual support
- has a positive impact on the greater community and the world
- has a strong, active, and regenerating population
- has a strong underlying financial and physical infrastructure

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# Areas We Must Have Impact

- **Liturgy:** By fully and actively participating in our worship together, we witness the presence of God, proclaim the good news and deepen our relationship with God. We do this through worship, music, liturgical environment and prayer service
- **Faith Formation:** As a Parish community we strive to make our faith the center of our lives. We do this by providing opportunities and support for spiritual growth, life-long learning of the faith, sacramental preparation, and faith/life integration to make us true disciples of Christ.
- **Community:** We are a distinctive, cohesive, and unified Catholic community of faith rather than simply a place of worship. We welcome people of all ages and life situations. Each person is integral and necessary to our community. Social ministries to create an atmosphere of welcome, hospitality, and community spirit. Ex: Knights of Columbus, 55+ group, School Assoc. parish welcoming committee, etc.
- **Education:** Through our school and ongoing faith development for people of all ages and life situations, we grow in our relationships with each other and God. We provide a rigorous Catholic School education to children from pre-kindergarten through eighth grade.
- **Outreach:** We minister to those in spiritual, physical or emotional need in our parish, the wider-community and the world. We evangelize to those who want to know about Catholicism and those who are estranged from the Church. We grow in the love of our neighbors and in our relationship with God through the performance of good works.
- **Stewardship:** Through responsible stewardship we care for the gifts given to us by God.

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# The Five Year Plan

## Focus Areas

- **Faith:** Activities directly related to the spiritual life of St John Parishioners
- **Ministries:** The activities and actions of the Parish related to Liturgy, faith formation, community-building and the people of St John and the larger community
- **Finance:** The activities and actions related to the financial management of St John Parish
- **Facilities:** All activities related to the stewardship and maintenance of the physical infrastructure of the St John Campus
- **Business Management:** All activities related to the operational and organizational management of St John Parish.

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# The Five Year Plan

## Faith Focus Area

<b>Element</b>	<b>Outcome</b>
Liturgy	Parishioners and visitors fully and actively participate in parish Liturgies, music, and prayer services.
Faith Formation	The people of the parish actively engage in life-long learning and spiritual growth in their faith, the sacraments and prayer so that parishioners may fully integrate their faith into their daily lives so as to become true disciples of Christ.

# The Five Year Plan

## Ministries Focus Area

<b>Element</b>	<b>Outcome</b>
Overriding Framework	An active and effective ministries structure designed to support and provide for the outcomes desired by St. John Parish.
Faith Ministries	Ministry structures to engage St. John's parishioners in active worship and life-long faith formation.
Community & Social Ministries	To create and encourage a welcoming and vibrant faith community that welcomes and is hospitable to all current, potential, and new parishioners
Education Ministries	Provide Catholic education accessible to all parish children pre-school to grade eight at the St. John School
Outreach Ministries	Provide support, services, and connection to those parishioners in need as well as those in the larger community and the world.



# The Five Year Plan

## Finance Focus Area

<b>Element</b>	<b>Outcome</b>
Financial Management	Optimized financial methods and mechanisms for control, reporting, and appropriate communications
Financial Strategy & Plan	Financial Strategy to assure the dependable and predictable financial health of St John Parish
High Priority Financial Issues	Identify, prioritize, fund, and resolve high priority, short-term financial issues. Issues for resolution include current parish debt and anticipated short-term facilities expenses.

# The Five Year Plan

## Facilities Focus Area

<b>Element</b>	<b>Outcome</b>
Facilities Management	Organized, and predictable facilities planning and management methods including adequate funding and financial management.
Facilities Vision	Define and achieve a specific state of the facility in the next five years.
High Priority Facilities Issues	Identify, prioritize, fund, and resolve high priority, short-term facilities issues.

# The Five Year Plan

## Business Management Focus Area

<b>Element</b>	<b>Outcome</b>
Operational Management	Optimized operational and organizational management model
Change Management	Planning and implementation capabilities and processes to assure the ongoing ability to change and grow St John Parish

# Focus Areas Initiatives

- **Faith**
  - Liturgy
  - Faith Formation
- **Ministries**
  - Over Riding Structure
  - Faith Ministries
  - Community and Social Ministries
  - Outreach Ministries
- **Finance**
  - Financial Management
  - Financial Strategy
  - High Priority Financial Issues (Immediate Launch)
- **Facilities**
  - Facilities Management
  - Facilities Design and Vision
  - High Priority Facilities Issues (Immediate Launch)
- **Business Management**
  - Business Management Optimization
  - Change Management - Initiative and Project Control (Immediate Launch)
  - Communication Strategy and Mapping (Immediate Launch)

# Timeline

## St John Parish - Five Year Plan 2011 Focus Area Initiatives July, 2011

	2011					2012					2013																							
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
<b>Faith</b>				Participative Worship Program				Faith Formation Program																										
<b>Ministries</b>			Ministries Framework					Community & Social Ministries																										
								Outreach Ministries																										
								Faith Ministries																										
								Supportive Ministries																										
								St John School																										
<b>Finance</b>											Financial Management																							
								Financial Risk Management																										
											Financial Strategy & Plan																							
<b>Facilities</b>											Facilities Management																							
								Facilities Risk Management																										
<b>Business Management</b>																																		
											Operational Management																							
								Change Management																										

**Note**  
Yellow box indicates the timeframe for the development of the item. Following each is ongoing execution and improvement.

**To Be Determined**